

## **Department of Energy**

Brookhaven Site Office P.O. Box 5000 Upton, New York 11973

JUN 1 0 2005

Ms. Joyce Tichler, President Brookhaven Retired Employees Association Brookhaven National Laboratory Upton, New York 11973-5000

Dear Ms. Tichler:

SUBJECT: WORK FORCE RESTRUCTURING PLAN

We are in receipt of your letter dated May 17, 2005 regarding the Brookhaven National Laboratory (BNL) Work Force Restructuring Plan. The purpose of the Work Force Restructuring Plan is to address how the Department of Energy (DOE) and Brookhaven Science Associates (BSA) would manage benefits and notifications to current BNL employees in the event of a significant work force restructuring.

We have researched the issue you raised and have found that the treatment of benefits for already retired BNL employees are not typically addressed in the Work Force Restructuring Plan, but rather would be addressed by DOE and the Laboratory Contractor at the time of a closure decision.

Thank you for your interest in providing comments for our plan.

Sincerely,

Michael D. Holland Site Manager

CC:

B. Hempfling, BSA

S. Foster, BSA

E. McFadden, BSA